



NCBI

Working for People with Sight Loss



Head of Human Resources

THE ORGANISATION:

NCBI, Ireland's national sight loss agency, is a not for profit charitable organisation which provides support and services nationwide to people experiencing sight loss. It provides a variety of services to support people who are living with sight loss ranging from emotional support and counselling to employment support and rehabilitation training. The group employs approximately 300 staff throughout Ireland in a wide range of roles and functional areas. It's growing chain of 120 plus retail shops, with their strong network of 800 volunteers in addition to the NCBI Foundation raise vitally needed funds annually to maintain service provision at existing levels. To support its growth plans and change agenda, both organisationally and strategically, NCBI is seeking to appoint a Head of Human Resources based in its Dublin Head Office.

THE ROLE:

Reporting to the Director of Corporate Services, the Head of Human Resources will work in a leadership capacity with the HR Team to support key functions and elements of the NCBI organisation at both a strategic and operational level. Where necessary, the position also requires a hands-on approach in terms of handling and resolving issues as they arise.

THE PERSON:

Passionate about people development, you will ideally have a background in a similar disability services provider or a closely related area. You will demonstrate an excellent understanding of the Not for Profit Sector with a strong track record of effective engagement working at senior level, delivering discernible benefits and results. Previous additional experience in a commercial retail or fundraising environment is highly desirable. HR professionals coming from not-for-profit, private or public-sector organisations should also consider applying.

ADDITIONAL INFORMATION:

This is a full-time permanent role, further details on this significant opportunity, including remuneration, duties and responsibilities, are available upon request.

Lansdowne Executive Search has been retained by NCBI to manage this recruitment process.

To pursue your interest, please email a comprehensive CV and supporting letter to:

Seán McDonagh, Partner, Lansdowne Executive Search.

Email: sean.mcdonagh@lansdownesearch.ie

For a confidential discussion, please contact Seán at +353 (0)87 796 1062

**Closing date for receipt of applications is
Friday 4th December 2020.**

Candidates for this role will be sourced through both advertising and executive search processes

 **Lansdowne**
executive search

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