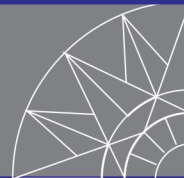


Head of Employee Relations



- Industrial Relations & Employee Relations focus
- On-going change agenda
- Engagement across the entire Organisation.

Our client, a leading and respected transport services Company, has retained Lansdowne Executive Search to assist in the appointment of a senior executive to join their Human Resource team.

THE ROLE

This key role will manage a broad range of issues in accordance with the HR and overall business strategy of this national transport services organisation. With a particular focus on industrial relations and employee relations, the role will deliver best practice across the entire Organisation. Broader HR strategic and operational issues will also feature under this role as you continue an ongoing transformation program to deliver effective HR services to the Organisation. The role will have significant involvement at Executive Leadership level in the delivery of advisory services.

THE INDIVIDUAL

We are seeking to attract an outstanding individual with an enviable track record of achievement as an experienced practitioner within the complex industrial relations and employee relations environment. A comprehensive knowledge of employment legislation and HR best practice is essential. The individual will be a strong and effective communicator at all levels, have well developed commercial and financial acumen with evidence of delivery in a change environment.

THE OPPORTUNITY

This is an exciting opportunity to make a significant contribution to one of the leading organisations in its sector. Working as part of an established HR team with significant industry and market experience, you will provide the advisory, leadership and specific IR/ER services across the Organisation. You will be comfortable operating in an ever-changing environment to ensure that all strategic initiatives are delivered within the appropriate timeframe and roll out mechanism. You will have developed strong negotiating, influencing and relationship building skills at all levels. Your ability to engage and win the confidence of all stakeholders, both internal and external, will be very well regarded.

A third level qualification in HR or a business discipline will be required. An attractive remuneration package will be available as appropriate.

Candidates will be sourced through both Advertising and Executive Search processes.

To pursue your interest, please email a comprehensive CV and supporting letter to:

Tom Keane, Partner, Lansdowne Executive Search.

Email: tom.keane@lansdownesearch.ie

**Closing Date for receipt of applications is
Friday, 5th June, 2020.**

**For a confidential discussion, please contact
Tom Keane at +353 87 7413085.**



www.lansdownesearch.ie